



## Two wins for MetLife UK at Diversity in Finance Awards 2020

*MetLife UK lands “Provider of the Year” and individual award for “Diversity Champion of the Year”*

**2nd September 2020:** MetLife UK was proud to collect two awards at the Financial Adviser’s Diversity in Finance Awards 2020. The Brighton-based insurance company was the first company to be recognised as Provider of the Year, an adviser, judge and editorial nominated award which was new for 2020.

The second win saw Helen Walpole, MetLife UK’s HR Business Partner, named as the Diversity Champion of the Year. Since joining the team at MetLife, Helen has played an integral role in developing and driving diversity and inclusion activities at MetLife: from launching a diversity and inclusion forum in Brighton, to encouraging MetLife’s work with specialists in neuroscience diversity to support associates.

Helen said: “It’s a real honour to have won this award with so many of the finalists having achieved such great things when it comes to diversity and inclusion. I’m so passionate about this area because embracing a diverse workforce and inclusive culture ensures empathy and consideration of all people. At MetLife we believe that if you create an environment where people can come to work and be themselves, everybody wins.”

Showcasing individuals and companies who have supported and encouraged diversity in the workplace, MetLife UK was proud to also be the official diversity partner for Diversity in Finance Awards 2020 with Dominic Grinstead, MetLife’s Managing Director, taking part in the panel discussing how diversity is an integral part of financial services.

Speaking at the event, Dominic said: “At MetLife, our commitment to diversity and inclusion shapes everything we do, helping us to attract a diversity of talent, meet the needs and expectations of customers and shareholders, and drive positive change in both the market and our communities.”

Dominic adds “Diversity and inclusion is very much a journey and we have to start somewhere; it needs to be constant and alive in every conversation. When I first started addressing diversity and inclusion in the workplace, I never brought it back to what it meant to me personally, but now I do. This allows me to show my own individual commitment to this important agenda in the workplace.”

Last year, MetLife reaffirmed its purpose: “Always with you, building a more confident future.” This means building a culture where everyone has a voice and everyone feels supported, safe and heard. MetLife wants to create a culture where employees are energized to make a difference. To get there, MetLife prioritised the need to cultivate an inclusive workplace, increase representation and leverage our diversity, and become a leading company where diversity & inclusion is concerned.

Financial Adviser’s Diversity in Finance Awards judging panel was formed of Priscilla Baffour - Global Head of Diversity and Inclusion, Financial Times; Sanjay Sood-Smith, Executive Director of Workplace and Community Programmes, Stonewall; Liz Field, CEO, PIMFA; and Adam Thorpe, Global leader of HR Services, Randstad.

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**Notes to editors:**

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